

Brand New Day

I want to grow a garden
From which we all can reap
But I know I'll need some help
To raise a seed into a tree

So I looked for consultation
On how to see those dreams
Come to life, I know I'll need
My friends and family

I found it in a neighbor
A man with ideas too
He said there's just one future
One for me and you

Now I know what he meant
It's easier than I thought
Do it right the first time
Or don't do it at all

And it's a bright brand new day
Shining on all of us
Together we can't go wrong

Here we stand together
I'm beginning to see the light
Crest on the horizon
Of a brand new day so bright

Let your vision lead you
If you think it, it can be
People helping people
Across a bridge of unity

Many years have come and passed
Changes big and small
Keep us moving forward
Keep us standing tall

Chicago to Visalia
And everywhere between
Take this home with you tonight
You are IAE

And it's a bright brand new day
Shining on all of us
Together we can't go wrong



To all members of our IAE Family;

We are proud and excited to present to you the Brand New Day video. We are confident you and your family will find the video both entertaining and informative. As you will see, many contributed to the making of this video and we are so appreciative of each of you.


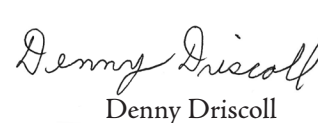

The video has several exciting features:

1. The **Brand New Day** video illustrates our excitement for and commitment to ONE Company, ONE Family, ONE Future, EveryONE Matters. It's awesome to see everyone's enthusiasm!
2. The **Making of the Brand New Day Song** segment highlights the vocalists and musicians for the song written, performed and produced by members of the IAE family and featured throughout the video. Seeing just some of the talent within IAE is amazing! The Brand New Day song is available for free download at the following URL: www.overman.info/iae.html
3. The **Leadership Stands** segment shows participants from the GAP 3-day session restating their personal commitments as a leader within IAE. Please hold us accountable for these commitments every day!
4. The **Outtakes** section is the best of the best of us having fun and laughing at ourselves during the making of the video. It's good stuff!
5. The segment featuring second-generation and 25 year IAE employee **Danny Grey** is an enjoyable look at more IAE History. This is a great segment!

We hope you enjoy the video and look forward to an awesome future together!

Best regards;

The members of the IAE Communications Group (ICG)

 Tim Doerr  Denny Driscoll  Matthew Ferrell

 Barbara Sirotek  Kevin Sirotek  Craig Wagner

ONE Company,
ONE Family,
ONE Future,
EveryONE Matters.